

# ENGINEERING YOUR FUTURE

## THE CATERPILLAR DEFINED CONTRIBUTION PENSION PLAN

### Salary Sacrifice – Opt In Form

#### Part 1

#### Member Details

Name (Forenames & Surname)	<input type="text"/>		
Payroll Number	<input type="text"/>	NI Number	<input type="text"/>

#### Part 2

#### Member Declaration

I hereby declare that I wish to take the option to make my contributions to the Caterpillar Defined Contribution Pension Plan through Salary Sacrifice.

I understand that my salary will be reduced by the value of my pension contributions and that this may reduce my contributions to the Caterpillar Share plan.

I understand that by opting into Salary Sacrifice the Terms & Conditions of my contract of employment are amended to reflect the salary sacrifice reduction in my earnings.

<b>Signature</b>	<b>Date</b>
<input type="text"/>	<input type="text"/>

When you have completed the form either

- Scan and email to [ukpensions@cat.com](mailto:ukpensions@cat.com); or
- Post to: Pensions Administration Team, Mail Drop 96, Caterpillar UK, Peterborough, PE1 5FQ

“The Trustee of the Plan has a Data Protection Privacy Policy (the “Policy”) which sets out how it obtains, uses and protects personal data relating to you as a member (and to individuals connected with you) in relation to your membership of, and the benefits provided for and in respect of you, under the Plan. The Policy explains what personal data the Trustee may collect about you, how it aims to keep your personal data safe, what it may use your personal data for, who it might share personal data with and your rights regarding your personal data. Please do take the time to read the Policy, which may be found at

[https://www.mycatpension.co.uk/Uploads/Documents/00/00/00/80/DocumentDocument\\_FILE/Caterpillar-GDPR-Privacy-Notice.pdf](https://www.mycatpension.co.uk/Uploads/Documents/00/00/00/80/DocumentDocument_FILE/Caterpillar-GDPR-Privacy-Notice.pdf).”