ENGINEERING YOUR FUTURE

THE CATERPILLAR DEFINED CONTRIBUTION PENSION PLAN

Investment Choices Change Form

Note: You are strongly advised to read "Your Investment Options" before completing this form. <u>Do not</u> complete or return this form if you do not wish to make any changes to your investment strategy. You can switch investments at any time.

Part A Member Details

Name (Forenames & Surname)	
Payroll Number	NI Number

Part B

Investments

You have a choice on how your DC Plan money is invested:-

It can either be invested in one of the Lifestyle Options, in which case adjustments are made automatically on your behalf to your investment as you get closer to retirement. There are 3 lifestyle strategies to choose from, of which the default targets Inc ome Drawdown – See Part B1.

OR

You can manage your own investment strategy – See Part B2.

Important Note: If you choose the Lifestyle option it will apply to both your accumulated DC Plan fund and your future contributions i.e. you cannot choose to have your accumulated DC Plan fund invested in the Lifestyle option and your future contributions in one or more of the other funds, or vice versa.

Part B1 Lifestyle Options

Please tick this box if you wish your future DC Plan contributions and your accumulated DC Plan fund to be invested in the Annuity Purchase Lifestyle option.					
Please tick this box if you wish your future DC Plan contributions and your accumulated DC Plan fund to be invested in the Cash Lump Sum Lifestyle option (remember 75% of this will be taxable).					
Please tick this box if you wish your future DC Plan contributions and your accumulated DC Plan fund to be invested in the default Income Drawdown Lifestyle option.					
Expected Retirement Age If you invest in the Lifestyle option, investment of your contributions is determined automatically according to the length of time before you expect to retire. Your contributions will be invested automatically on the basis of a deemed expected retirement age of 65 unless you indicate an earlier expected retirement age.					
Therefore, if you plan to retire BEFORE or AFTER age 65, please indicate your expected retirement age in this box. You should also complete this box if you are currently a Lifestyle member and wish to change your selected retirement age.					

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Manage Your Own Investment Strategy

Important Note: - You should complete this section if

a) you are currently invested in one of the Lifestyle options and now wish to manage your own investment strategy OR

b) You already manage your own investment strategy and wish to alter your investment choices.

Future Contributions Please indicate in the table below how you would like your future contributions to be invested.			Existing Accumulated Fund Please indicate in the table below how you would like your accumulated fund to be invested.		
Long Term Growth Fund		%	Long Term Growth Fund		%
Diversified Growth Fund		%	Diversified Growth Fund		%
Annuity Aware Fund		%	Annuity Aware Fund		%
Cash Fund		%	Cash Fund		%
UK Equity Fund		%	UK Equity Fund		%
North American Equity Fund		%	North American Equity Fund		%
Japanese Equity Fund		%	Japanese Equity Fund		%
European Equity Fund		%	European Equity Fund		%
Pacific (ex Japan) Equity Fund		%	Pacific (ex Japan) Equity Fund		%
Emerging Markets Equity Fund		%	Emerging Markets Equity Fund		%
Fixed Interest Gilts Fund (over 15 years)		%	Fixed Interest Gilt Fund (over 15 years)		%
Index Linked Gilts Fund (over 5 years)		%	Index Linked Gilt Fund (over 5 years)		%
Corporate Bond Fund		%	Corporate Bond Fund		%
Retirement Income Multi Asset Fund		%	Retirement Income Multi Asset Fund		%
Global Real Estate Equity Index		%	Global Real Estate Equity Index		%
UK Smaller Companies Index		%	UK Smaller Companies Index		%
Future World Global Equity Index		%	Future World Global Equity Index		%
Islamic Global Equity Index Fund			Islamic Global Equity Index Fund		
Total	100	%	Total	100	%

Part C Declaration

I confirm that I wish to make the above changes, effective from the next available trading date after Mercer receive this form.

Signature: _____

Date:

Please complete and return form to:

Mercer Limited		
Maclaren House		
Talbot Road	OR	Upload via – www.contact.mercer.com
Stretford		
Manchester		
M32 0FP		

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