



Caterpillar DC Pension Trust Ltd
PO Box 19
Peterborough
PE1 5NA

Date: 27 March 2018

Dear Member,

Data Protection Changes

This letter is being sent to you as a member of the Caterpillar Defined Contribution Pension Plan (the “**Plan**”).

The Trustees of the Plan have always been mindful of the importance of protecting your personal data.

From 25 May 2018, the law on data protection in the UK is changing. We wanted to take this opportunity to tell you about the change and how it may affect you. The current data protection regime in the UK is governed by the Data Protection Act 1998 (the “**DPA**”). The DPA governs the collection and use of personal data, requiring anyone handling personal information to comply with certain data protection principles.

It has been almost 20 years since the DPA came into force. During that time there have been huge technological developments and simply put, the DPA is no longer fit for purpose. From 25 May 2018 the EU’s General Data Protection Regulation (“**GDPR**”) will come into force. This seeks to address these developments. The essence of the GDPR is to empower individuals to have more control over their personal data, strengthening individuals’ rights and making organisations more accountable for how they process your personal information. The GDPR requires privacy to be embedded into everything that companies do.

The Trustees have prepared an updated Data Protection Privacy Notice to reflect the coming into force of the GDPR (the “**Notice**”). The Notice can be found online at www.mycatpension.co.uk.

The Notice sets out how Caterpillar DC Pension Trust Ltd and Caterpillar (UK) Limited each obtain, use and protect personal information relating to you as a member (and to individuals connected with you) in relation to your membership of, and the benefits provided for and in respect of you under the Plan. The Notice explains:

- what information we may collect about you;
- how we aim to keep your information safe;
- what we may use your information for;
- who we might share information with; and
- your rights regarding your personal information.

In addition to the changes mentioned above, we are taking this opportunity to review our data protection processes and those of our service providers.

We want you to be confident that the personal data that you entrust with us is protected. Please do take the time to read the Notice (which can be accessed at www.mycatpension.co.uk), and if you have any concerns please contact us using the information provided within the Notice.

Yours faithfully,



Anna Lee
Chair – Caterpillar Defined Contribution Pension Trust Limited